



EMPLOYMENT APPLICATION

TNT Kid's Fitness & Gymnastics Academy

2800 Main Ave ~ Fargo, ND 58103

Phone: 701-365-8868 ~ Fax 701-365-8870

www.tntkidsfitness.com

One Character References Required for Employment

To be considered for hire at TNT Kid's Fitness you are required to supply at least one reference attesting to your character and suitability for employment. **Reference MUST be on file before final hiring decisions can be made.**

PERSONAL DATA

Name (last)	First	Middle	Social Security No.	
Address (Street)	City/State	Zip	Home Phone ()	Cell Phone ()
E-Mail Address:				
Are you 18 years of age or older ? <input type="checkbox"/> Yes <input type="checkbox"/> No		Date Of Birth ____/____/____		
Are you a citizen of the USA or have a legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever been convicted of anything other than a traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain below:				
Have you ever worked at TNT? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who was your supervisor and under what conditions did you leave employment?				
Positions/departments you are applying for?			How did you learn about us?	
Pay range expected	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input type="checkbox"/> Summer Only <input type="checkbox"/> Other	Date you are available to start work?	

AVAILABILITY

When are you available to work?							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available							
<input type="checkbox"/> I can be flexible with my schedule.				<input type="checkbox"/> I cannot be flexible with my schedule.			

At TNT Kid's Fitness, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (spotting) children weighing up to 150 lbs or more. Additionally, teaching positions also often require lifting heavy sports apparatus. Facility cleaning/maintenance requires loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs or more. Please indicate below if you have any current or past conditions which might keep you from performing the physical requirements of the position(s) for which you are applying.

Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of TNT students, clients, guests, coworkers, or others.

At TNT, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at TNT is AT WILL which means that either party, the employee or the company, can terminate employment at any time, with or without notice and with or without reason.

EDUCATIONAL DATA

Name & Location of school	Graduated?	Years completed	Major/course study
High School	yes no	1 2 3 4	
College/other	yes no	1 2 3 4	
Describe honors, apprenticeships, post graduate education, or specialized training			

EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone No.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person	
Start wage \$ State Date ____/____/____	Final wage \$ Final Date ____/____/____	Reason for leaving?
Job title or position	Describe your duties and responsibilities	

COMPANY NAME	Address	Telephone No.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person	
State wage \$ State Date ____/____/____	Final wage \$ Final Date ____/____/____	Reason for leaving?
Job title or position	Describe your duties and responsibilities	

COMPANY NAME	Address	Telephone No.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person	
Start wage \$ Start Date ____/____/____	Final wage \$ Final Date ____/____/____	Reason for leaving?
Job title or position	Describe your duties and responsibilities	

OTHER ACCOMPLISHMENTS (school, job, awards, distinction, certifications, volunteer work)

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This letter is in reference to _____, who recently applied for employment at TNT Kid's Fitness & Gymnastics Academy.

TNT employees work with and around children, often in an unsupervised environment. To be considered for employment at TNT, all applicants are required to supply at least one written character reference to help our company accurately assess each applicant's suitability for employment. We would greatly appreciate it if you would please take the time to complete and return this form to the address listed below. Time is of the essence as the applicants employment process cannot be completed until all references letters are reviewed. **Confidentiality assured.**

Thank you for your thoughtful assistance,

TNT Kid's Fitness
E-mail: kidscomefirst@tntkidsfitness.com
Phone: 701-365-8868
Fax: 701-365-8870 (Call 701-365-8868 before faxing to assure confidentiality)
TNT Kid's Fitness & Gymnastics Academy
2800 Main Ave
Fargo, ND 58103

1. How long have you know the applicant? _____

2. What is your association/relationship with the applicant? _____

3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **YES NO** If yes, please explain:

4. To the best of your knowledge, has the applicant ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home? **YES NO**

5. To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? **YES NO**

6. Please summarize your opinion of this applicant's character, in particular their suitability to work with or around children. **Confidentiality assured:**

(Please continue on reverse side)

Signature	Date
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Name (print): _____

Address: _____

Phone _____ Email: _____

UNDERSTAND & AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

I authorize the references given on this application and during any interview to give to representatives of TNT any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through written understanding signed by a Director. I have read and agree to the above statement.

Signature _____ Date _____

TNT Kid’s Fitness & Gymnastics Academy is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant’s consideration for employment.

AUTHORIZATION FOR BACKGROUND CHECK

TNT’s number one concern is to provide a safe and happy environment for its students. Please know, TNT may perform background checks on its employees.

I understand and agree that the company may administer a background check on me and my initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

PLEASE TELL US ABOUT YOURSELF

Warmth, friendliness and a desire to serve are essential qualities for TNT employees. At the end of the day, our clients go home with only their memories of the way they were treated. Please tell us about you and your ability and desire to become part of the TNT family.

One or More Written Character References Required



As an applicant for employment at TNT, it is your responsibility to supply one character reference which must be on file before the hiring process can be completed.

Seek your references from the following:

1. Former/Current Supervisors
2. Teachers/School Administrators/Coaches
3. Clergy
4. Community/Business Leaders
5. People for whom you baby-sit
6. Friends, family*
7. Other

Please deliver references to TNT by one of the following methods:

1. U.S. Mail to: TNT Kid's Fitness ~ 2800 Main Ave ~ Fargo, ND 58103
2. Fax: 701-365-8870
3. Hand delivery by applicant to TNT in a sealed envelope with author's signature over envelope flap.

*less objective references such as friends or family are considered but may not hold as much weight as more objective sources such as supervisors or teachers.